

**RED**

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It is very important to me that everybody in our group feels included and comfortable with our efforts.	It is important for me to be able to share with others if I have personal problems as it influences my presence.
The process is as important as what we do - everybody should be happy, feel safe and 'grow' from the experience and belonging to the group.	It is important to have a feeling of the different people in the group – their personal characteristics and styles, so everybody will be acknowledged.
It is important to sense everyone's emotional state of being – and to be able to act on it, in a community.	Shared ownership means a lot to me in a group - that we are all in this together and take shared responsibility.
In a group we are all different, but we are all equally important - nobody should feel bigger/better than the rest.	There are no mistakes - but we all learn by doing. As a member I acknowledge people and their different efforts.
I like to be of assistance to others and make them truly understand what is going on - and that they are included.	I believe we should all be equal, i.e. nobody should feel better than others. I do not like strict hierarchies.
I like to spend time on sharing circles, games and processes, to create a safer space and get to know each other well.	It is important that the members of my community ALL have someone they can go to at time they feel down.
It is important for me to feel safe in the group, to make the project flourish. Therefore process work is crucial.	When conflicts arise, I hope they will disappear quickly. We must spend proper time on it, within the group.
The wellbeing aspects are important, when building community - that we take time to socialize and get to know each other from many different sides.	I often attend to individuals to know whether they are okay in the group. That is one of my qualities, to make sure everybody feels involved.
For me, making space for feedback is very important in and for the group. That we have space to share.	I tend to get distracted if there is too much going on at the same time – time for contemplation is good for me.
Tuning in to everybody's wellbeing is essential for the process and the work. It is one of my high priorities.	To me, the social aspect and process work is as important as the results of the project.
I like to cooperate with other people - it is very important to me and gives me great joy to be together in this.	It is important for me to have the wellbeing of the group always attended to, that is an important role in the group.
Celebrations and social activities are important for us to keep motivation.	It is important to me that we become friends – not only neighbors.

## GREEN

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I like to be aware of what people are supposed to do, i.e. setting up clear distribution of roles/responsibilities.	To me, we should not do more than what we can – and we should all know what we can and what we cannot do.
Proper planning is vital for me - that we all follow same procedures and the same methods of working towards our goals – that we stay on the same track.	It is important for me to keep everyone informed and provide all the necessary background information - for the group to be on the same track.
Documentation is important and I normally take notes of what's going on. I am eager to take minutes and make reports, start up a google drive etc.	Roles and responsibilities in our community must be clearly spelled out so everyone knows what to do. Clarity if tasks and roles is vital for me.
It is important to have a plan with clear milestones and goals. A loose structure is not for me and will take much time.	Results and achievements are important to me – I get restless if much talking is going on and we do not DO.
The technical side of our eco-design is my priority and what I find important for the community I want to create.	Accountability is important to me. When a task is given or taken, the person should be held accountable.
That we can work together, side by side, in establishing our facilities, gardens etc. is what drives me.	Clear task descriptions are important in our team for everyone to know what they and others ought to do.
I feel attracted to templates, structures, and systems as they give the overview both I and the group will need.	I normally make sure the practical side of our project is taken care of. That we have the right tools, materials etc.
Proper timing is important to me. I do not like to waste time and like to know when to start and when to end.	I keep things organized to move things smoothly forward. Clear practices in implementation are important.
It is important for me that tasks in the group are clear - we follow a set plan.	Mapping the field, knowing what is out there, is vital for our progress.
I like to compare our results to the general public – have we made any change in our consumption/CO2 at all?	I like to see clear results from our work, to see fast progress and to keep track of our achievements.
I like to do things and not to talk too much. We need to see results – fast.	I would like to have an overview, also of the budget and accounts in our group.
Issues of self-sufficiency, production of energy, self-build houses etc. is core to why I engage in this project.	Practical systems and procedures make life so much easier for the community. I often engage in this.