

CONTEXT TEMPLATE

Put your Context card here.

INDIVIDUAL LAYER

Every community consists of individuals. A community can thrive only if individuals are honoured and respected. Individuals tend to thrive in a community if they approach life with a learner's attitude, acknowledging that all they encounter is a part of the learning journey and therefore valuable, even if it turns out to be different than what they anticipated. Individual growth and community building work best in tandem when tools for deep sharing and feedback are consciously applied.

Fill in the character templates. You can use character cards for inspiration. (5 minutes)
Introduce yourselves. (1 minute each)
Write your names in the circles.

COMMUNITY LAYER

Community building does not happen by itself, it must be built consciously. Among basic requirements there are common joyful activities and sharing in everyday life. Conflicts and difficulties are opportunities for designing appropriate organisation that supports community spirit. The form of organisation and the means of conflict resolution should be complementary.

Take relationship cards - each one
Describe your relationship with another member of your group using the topic on the cardA. (1 minute each)
Draw links between members (names in circles) and write their relationship.

INTENTION LAYER

Shared intention takes people beyond the assumption that "we all want to go in the same direction". A clear, distinct intention gives orientation, especially in times when the group loses its track, unclear which way to go. Unclear intention can become a source of conflict, confusion and misunderstanding, therefore clarity should be pursued by all means. A sign of clarity is that members find intention statements (vision, mission, aim, and purpose) meaningful and identify with them. CLIPS Guide outlines examples of clearly formulated shared intentions which can serve the group well.

Take one Intention tool card and follow the instructions.

STRUCTURE LAYER

Efficient cooperation requires shared agreements, for instance on decision-making, organising finances, legal representation, etc. These belong to the layer of Structure, and are, sadly, often neglected. Unclear structures are among key causes of long-term problems in group projects. On the other hand well developed structures, when disconnected from other layers, tends to be repressive and short-termed.

Take one goal setting card and follow the instructions on it.

Use this space for your intention process and goal-setting process.